

Saratoga Communities of Excellence Community Coach CAPTAIN Community Human Services

[CAPTAIN Community Human Services \(CHS\)](#) supports and empowers people of all ages to reach their goals of personal growth and self-sufficiency. We strengthen communities. As a volunteer-driven organization, CAPTAIN CHS strives to be a recognized leader in finding effective solutions to social issues in the communities we serve. Combined, CAPTAIN CHS has over 30 programs and services that address the needs of the community in the areas of hunger, homelessness, economic crisis, community support, and empowerment. We continue to work hard to lift people up and build brighter futures.

Communities of Excellence (COE) 2026 assists and supports communities to implement the Communities of Excellence Framework, adapted from the Baldrige Criteria for Performance Excellence, to achieve and sustain the highest quality of life for their community residents. The framework is used to help communities develop collaborative leadership practices and sustainable partnerships; across sectors and residents; that empower them to implement, achieve, and sustain impactful community change. Saratoga Communities of Excellence

We seek someone who has a passion for helping the community through innovative, impactful, and collaborative system level approach for the betterment of children, youth, individuals, senior citizens, and families who are less fortunate, disadvantaged, and/or vulnerable. We are seeking a person who can help guide and implement a strategic initiative to positively impact the community through improving access to transportation in Saratoga County.

Goals and Duties of The Position

The VISTA, serving as Saratoga Communities of Excellence Community Coach, will focus on establishing systems for collaborative community engagement and involvement.

The specific duties of the position include:

- Building highly effective partnerships between key stakeholders in the community as it relates to the county's transportation equity action plan.
- Cultivating partners, define processes and systems, and support solutions to implementing key action steps to build the transportation equity project under the guidance of CAPTAIN CHS.

- Identifying and supporting cross-sector partnerships with other key stakeholders with the aim of developing shared goals, decisions, and resources between these partners.
- Conducting research on potential stakeholders for this community partnership could include business leaders, transportation vendors, social services, school systems, health care providers, nonprofit organizations, and formal or informal community leaders.

Professional Development

VISTAs will develop skills in public speaking, career management, and social justice. We pride ourselves on being informed, caring, and intentional members of our communities and take the time to analyze our own roles in society.

As a part of the ACE program, VISTA members take part in our monthly team building days, attend AmeriCorps trainings, and have access to Siena's faculty to learn more about their areas of interest.

Minimum Qualifications:

- Must have an Associates level education or higher
- Have a growth mindset
- US citizen or have permanent resident status

Living Allowance:

VISTAs earn a living allowance for their service. The annual living allowance is \$22,882, which is \$877.66 on a bi-weekly basis.

Benefits:

- Supportive cohort of peers
- Ten free meals a week at Siena College
- Loan deferment for qualified student loans
- 10 paid personal and 10 paid sick days
- Siena Gym/Library/Career and Internship Center Access
- CDTA bus pass
- [Non-competitive eligibility for federal employment](#)
- \$6,345.00 Education Award upon successful completion of full-service term
- Supportive team environment with CAPTAIN CHS
- Access to technology equipment and assets as required or needed.

Note: VISTAs and VISTA Leaders do not have access to on-campus housing.

Bring Out The Best Of America

Visit us online: <https://www.siena.edu/centers-institutes/ace> and on IG: [@sienavistas](#)

To Apply: Email Taylor Disco, at tdisco@siena.edu.

At Siena, diversity is an invitation to celebrate the uniqueness of each individual, as well as the cultural differences that enrich us all. Siena strives to ensure that individuals from all backgrounds and perspectives are served equitably. The diversity that students, staff and faculty bring to the College are viewed as a resource, strength and benefit to the College as a whole.

Bring Out The Best Of America